



# 2007 Employee Benefits

## **Benefits Summary**

- Medical Insurance**
- Green Card Processing**
- Vacation**
- Sick Leave**
- National Holidays**
- Relocation Assistance**
- Performance Bonus**
- Employee/Business Referral Bonus**
- Workers Compensation**

## **National Holidays**

**We observe the following national holidays**

- New Years Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

## **Corporate Headquarters:**

**42840 Christy Street  
Suite 205  
Fremont, CA 94538  
Tel: 510-687-9386**

## **Medical Insurance**

e-Infotek offers Medical Insurance at one combined rate and single application form. Following are the employee payroll deductions:

Description	Employee Paycheck Monthly Deduction	Employer Estimated Cost
Employee	\$150	\$300
Employee + Family	\$300	\$600

## **Green Card**

We sponsor Green Card and provide necessary assistance with paperwork.

## **Vacation/Sick Leave**

All full-time salaried employees start accruing vacation after six (6) months of employment. Sick days are given as per the prevailing industry standards.

## **Relocation Assistance**

We provide all the needed assistance for your relocation to another city on a new project.

## **Employee/Business Referral Bonus**

We pay \$500 to all candidates referred by employees and hired by us. We pay attractive bonus for all the leads provided by the employees to generate new business.

## **Bonus**

If working at client site, extra hours approved by the client will be paid as bonus.

## **Workers Compensation**

All employees are eligible for this benefit, wherein they may receive a portion of their salary until the time of return to work, for any job related injury or illness causing incapacitation. The limit on the total amount and the period they may draw benefits are set by the state.